

_____ has named you as a referee for him/her.

(Applicant's name – please print)

Please tick the appropriate boxes. More than one box may be appropriate in any section.

1 My relationship to the applicant is:

- Employer Friend Pastor Teacher
 Church member Relative Workmate Other (specify) _____

2 I have known the applicant for:

- 1-2 years 2-3 years 3-5 years more than 5 years

3 I know the applicant:

- casually rather well extremely well

4 What is the applicant's home environment?

- Non-Christian Nominally Christian Committed Christian Don't know

Please rate the applicant in the following areas according to your knowledge of him/her by ticking the space which best expresses your evaluation. As a guide, an "average" rating would be the level you would expect from a cross section of your Christian friends.

| PHYSICAL/EMOTIONAL | Not Known | Weak | Fair | Average | Good | Very Good |
|----------------------------|-----------|------|------|---------|------|-----------|
| Physical Health: | | | | | | |
| • past | | | | | | |
| • present | | | | | | |
| Energy | | | | | | |
| Mental Health: | | | | | | |
| • past | | | | | | |
| • present | | | | | | |
| Maturity for Age: | | | | | | |
| • mentally | | | | | | |
| • socially | | | | | | |
| Emotional stability | | | | | | |
| Ability to handle stress | | | | | | |
| FAMILY RELATIONSHIPS | Not Known | Weak | Fair | Average | Good | Very Good |
| Relationship with parents | | | | | | |
| Relationship with siblings | | | | | | |
| If Married: | | | | | | |
| • Marital harmony | | | | | | |
| • Discipline of children | | | | | | |
| • Atmosphere within home | | | | | | |
| • Testimony as a family | | | | | | |

| CHARACTER | Not Known | Weak | Fair | Average | Good | Very Good |
|---|-----------|------|------|---------|------|-----------|
| Sincerity | | | | | | |
| Decisiveness | | | | | | |
| Stability under pressure | | | | | | |
| Teachability | | | | | | |
| Self-discipline | | | | | | |
| Moral standards | | | | | | |
| Humility | | | | | | |
| Punctuality | | | | | | |
| Honesty/Integrity | | | | | | |
| Involvement in recreation/ Self-esteem | | | | | | |
| Willingness to work hard | | | | | | |
| Enthusiasm | | | | | | |
| Wisdom in decision-making | | | | | | |
| Ability to work alone | | | | | | |
| Initiative | | | | | | |
| Dependability | | | | | | |
| Ability to plan | | | | | | |
| Estimate of own abilities | | | | | | |
| ATTITUDE TO OTHERS | Not Known | Weak | Fair | Average | Good | Very Good |
| Friendliness | | | | | | |
| Sought by others | | | | | | |
| Sensitivity | | | | | | |
| Tactfulness | | | | | | |
| Patience | | | | | | |
| Tolerance | | | | | | |
| Willingness to serve others | | | | | | |
| Encourager of others | | | | | | |
| Ability to submit to authority | | | | | | |
| Ability to work in a team | | | | | | |
| Willingness to apologise | | | | | | |
| Willingness to forgive | | | | | | |
| Sense of humour | | | | | | |
| Discretion | | | | | | |
| Good listener | | | | | | |
| CHRISTIAN EXPERIENCE | Not Known | Weak | Fair | Average | Good | Very Good |
| Growth in Christ | | | | | | |
| Spiritual maturity | | | | | | |
| Devotional life | | | | | | |
| Active participation in his/her | | | | | | |
| Consistency in Christian life | | | | | | |

| CHRISTIAN MINISTRY | Not Known | Weak | Fair | Average | Good | Very Good |
|--|-----------|------|------|---------|------|-----------|
| Desire to witness to unsaved | | | | | | |
| Desire to nurture/strengthen believers | | | | | | |
| Ability/effectiveness in: | | | | | | |
| • ministry to children | | | | | | |
| • ministry to young people | | | | | | |
| • ministry to adults | | | | | | |
| • personal evangelism | | | | | | |
| • preaching | | | | | | |
| • teaching | | | | | | |
| • counselling | | | | | | |
| • administration | | | | | | |
| • leadership ability | | | | | | |

Do you think the applicant's home church will: be interested in his/her overseas service?
 actively support the applicant in his/her service?

Are any of the following characteristics seen in the applicant? Dominating personality Yes No
Nervousness/Tenseness Yes No
Anxiety/Worry Yes No

Do you think that the applicant is able to tolerate loneliness? Yes No Possibly

If you responded in the affirmative to any of the above, please give further explanation.

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How would you rate the applicant's potential for missionary service?

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What in your opinion are the strengths of the applicant?

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In your view, what is the applicant's strongest ministry area?

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State any reservations that you have concerning the applicant.

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Please state frankly your opinion of the applicant's all round fitness for missionary service, adding any significant information and impressions which may not have been brought out by the preceding questions.

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DECLARATION

| | |
|---|------------|
| I declare that the information given by me in answer to all the questions are true and correct to the best of my knowledge. | |
| Referee Name (<i>please print</i>) | |
| Address | |
| Telephone | Fax |
| E-mail | |
| Signature | Date |

Please send this form to:
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